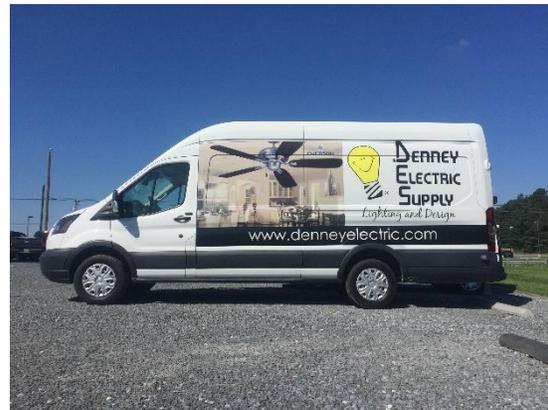


# DELIVERY

## WHAT IS YOUR VEHICLE?



You will be mostly Driving a 24-Foot Box Truck

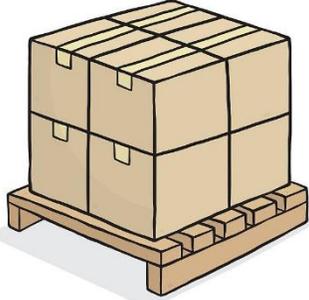
No "CDL" is required, all you need is a regular Driver's License 😊



### No Experience?

If you don't have any Delivery Truck experience, that's perfectly OK, we will make sure you are mature enough, we will train you well, and then we will not let you drive alone until you're confident!

## WHAT IS YOUR CARGO?

Boxes	Pallets	Loose Items
		

**Mostly Boxes** (80% of the time)

And then you will have some pallets for bigger orders  
And also, some loose items (10-foot sticks of PVC, or wire reel)



### How Heavy Is It?

**Most deliveries are well under 30 pounds per item**—things like light fixtures, small wire reels, sticks of PVC. Sometimes you will carry heavier items—like a 100-pound wire reel—but you would just slide it 2-3 feet onto a cart and push 😊

## HOW?

x



### ➤ 10-15 stops per day

- Warehouse Leader will help you make your Delivery Route
- Drivers load their own trucks (by hand, or with a forklift)
- Drivers unload their own trucks (by hand, or with the liftgate/pallet jack)
- Drivers carry iPhones with them on the road for GPS and to confirm delivery and take photos of products (to prove we delivered it)—and also to help them call a Sales/Warehouse Teammate if they have trouble finding an address



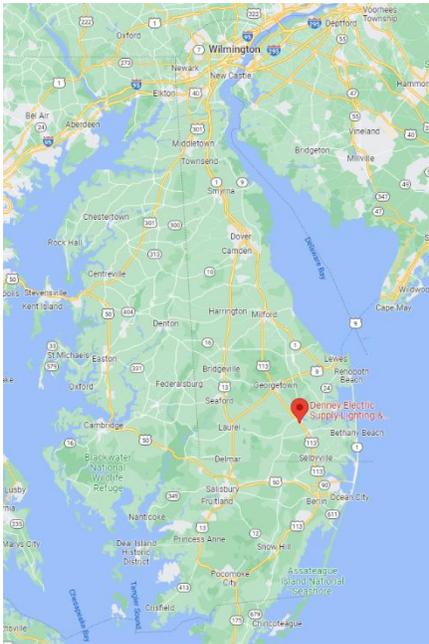
## WHERE WILL YOU DEPART FROM?



28635 Dupont Boulevard  
Millsboro, Delaware

## WHERE WILL YOU BE DELIVERING?

Delmarva-Only



50% Of Time To Customer Office/Warehouse Buildings



50% Of Time To Customer Job Sites